

EMPLOYMENT APPLICATION

The Company is an equal opportunity employer. It is the policy of this Company not to discriminate in hiring and employment on the basis of race, color, religion, national origin, sex, disability or age in accordance with all applicable federal, state and local laws. No question on this application is intended to secure information for an unlawful purpose. This application will be considered active for 30 days. If you have not been employed within this period and are still interested in employment with the Company, please contact the office where you have applied and request that your application be reactivated.

Personal Information

Name _____

Street Address _____ Apt. # _____

City _____ State _____ Zip _____

Phone # _____

Job Position

Position desired _____

Education

Circle highest grade completed: 1 2 3 4 5 6 7 8 9 10 11 12 1 2 3 4
Elementary School High School College

Other _____

Name and address of last school attended _____

_____ Date _____

Vocational or trade training _____

Other relevant education or training _____

Availability for Work

When can you start? Month: _____ Date: _____

Are you a U. S. citizen? Yes _____ No _____

If not a United States citizen, do you have a legal right to remain and work permanently in the United

States? (Proof of right to work will be required.) Yes _____ No _____

Are you available for full-time work? Yes _____ No _____

Will you work overtime if asked? Yes _____ No _____

If under 18, do you have a work permit? Yes _____ No _____

Have you ever been convicted of a crime other than a traffic offense? (Conviction of a crime is not an automatic bar to employment. All circumstances will be considered.) Yes _____ No _____

If yes, explain. _____

Have you ever applied to this Company before? Yes _____ No _____

If yes, when? _____ If yes, where? _____

Work Experience

Give chronological statement of positions held (most recent position first). State reason for any length of inactivity between employers.

<u>Employer's Name, Address & Phone</u>	<u>Job Title</u>	<u>From Mo./Yr</u>	<u>To Mo./Yr</u>	<u>Salary</u>	<u>Supervisor/ Reason for Leaving</u>
1. _____	_____	_____	_____	_____	_____
2. _____	_____	_____	_____	_____	_____
3. _____	_____	_____	_____	_____	_____
4. _____	_____	_____	_____	_____	_____

Military Experience

Were you in the U. S. Armed Forces? Yes _____ No _____

If yes, what branch? _____

Dates of duty: From _____ To _____

Rank on date of discharge _____ Duties _____

References

Give names of at least three persons (local if possible) who have known you over three years. Omit relatives.

<u>Name</u>	<u>Address</u>	<u>Business/Phone</u>	<u>How Long They've Known You</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

I understand that the Company may contact all persons, schools and employers, current or former, to verify my employment or obtain information that may be required to arrive at an employment decision. I hereby release the Company and the aforementioned who provide such information from any liability or damages regarding the provision of such information.

Other than where employment is governed by an applicable collective bargaining agreement, I acknowledge that my employment may be terminated with or without cause, and with or without notice, at any time, at the option of either the Company or myself. I understand that no representative of the Company, other than the President of the Company, has any authority to enter into any agreement for employment for any specified period of time or to make any agreement that contradicts or modifies the foregoing in any manner. Any written or oral statements to the contrary are hereby expressly disavowed and should not be relied upon by current or prospective employees.

I acknowledge that consent to and successful completion of a drug test upon request at any time is a condition of employment and continued employment with the Company. I hereby release the Company and any individuals who administer such test from any and all liability and damages resulting from the administration of and reliance upon the results of any tests.

I hereby consent to a breathalyzer or other testing for alcohol.

I hereby consent to random and specific locker searches and searches of the contents thereof.

I hereby declare the information provided by me in this application for employment as true, correct and complete to the best of my knowledge. I understand that, if employed, any misstatement or omission of fact on this application shall be considered cause for discharge.

Signature

Date

AUTHORIZATION TO RELEASE CREDIT & CRIMINAL HISTORY RECORDS

The undersigned _____ (print name) hereby authorizes any governmental entity or agency and any credit reporting agency to release to International Follies, Inc., and its agents and employees, any information pertaining to my credit history, criminal arrest or conviction records, and any other records, whether or not consisting of matters defined as a credit report or investigative credit report under the Fair Credit Reporting Act, 15 U. S.C., §1680, et seq., and I waive any provision of law or other right which might otherwise prevent the release of such information, upon presentation of this authorization or any photostatic copy thereof.

This _____ day of _____ 20____

Signature

WORK PERMIT NOTICE

EFFECTIVE MONDAY, SEPTEMBER 26, 1994,

APPLICANTS ARRIVING AND SUBMITTING

WORK PERMIT APPLICATIONS AFTER

1:00 P.M. WILL BE PROCESSED AND READY FOR PICK-UP AFTER 9:00 A.M.

ON THE NEXT BUSINESS DAY

WORK PERMIT APPLICANTS:

BEING UNTRUTHFUL ABOUT YOUR CRIMINAL HISTORY WILL RESULT IN THE DENIAL OF THE REQUESTED PERMIT.

A CONVICTION MEANS ANY VIOLATION OF THE LAW WHEREBY YOU HAD TO APPEAR IN COURT AND RECEIVED, BUT NOT LIMITED TO, THE FOLLOWING:

1. SENTENCED TO SERVE TIME
2. PROBATION
3. PAYMENT OF A FINE
4. PLEA OF "NOLO CONTENDERE"

***DON'T HESITATE TO ASK QUESTIONS IF YOU ARE UNSURE ABOUT YOUR CONVICTION STATUS

PLEASE READ.

Effective November 22, 1994:

ADULT ENTERTAINMENT WORK PERMITS WILL BE ISSUED TO PERSONS PRESENTING:

- A Government issued identification with photograph.
- Anyone without a Government Photo ID must provide:
 - A Previous work permit (within 2 years)
 - Drivers license/State ID receipt
 - Social Security Card
 - Birth Certificate

No other documents will be accepted.
